



## Labor and Employment Fall Seminar: 2017 Update on Labor and Employment Law

November 2, 2017 | Hartford Marriott Downtown | 8:00 AM - 12:00 PM

### Hartford Marriott Downtown

200 Columbus Blvd, Hartford, CT  
Phone: (860) 249-8000

289 Greenwich Avenue  
Greenwich, CT 06830-6595  
203-869-5600

One Constitution Plaza  
Hartford, CT 06103-1919  
860-251-5000

265 Church Street - Suite 1207  
New Haven, CT 06510-7013  
203-836-2801

400 Park Avenue - Fifth Floor  
New York, NY 10022-4406  
212-376-3010

300 Atlantic Street  
Stamford, CT 06901-3522  
203-324-8100

1875 K St., NW - Suite 600  
Washington, DC 20006-1251  
202-469-7750

Please join us for our annual fall seminar on November 2, 2017 at the Hartford Marriott Downtown. This promises to be an interesting and informative program regarding recent developments in labor and employment law. Our half-day CLE-eligible seminar will include discussions of the timely topics listed here as well as updates on recent legislation and court decisions affecting employers.

*This CLE program has been approved in accordance with the requirements of the New York CLE Board for a maximum of 3.5 credit hours in Professional Practice and is appropriate for both transitional and nontransitional attorneys.*

*Neither the Connecticut Judicial Branch nor the Commission on Minimum Continuing Legal Education approves or accredits CLE providers or activities. It is the opinion of this provider that this activity qualifies for up to 3.0 hours toward your annual CLE requirement in Connecticut, including 0 hours of ethics/professionalism.*

Please register online at <http://www.shipmangoodwin.com/rsvp.aspx?show=15982>

#### SHIPMAN & GOODWIN LLP

Marketing Department  
Jade Tarca

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: [jtarca@goodwin.com](mailto:jtarca@goodwin.com)

Seating is limited, and registration is on a first-come, first served basis.





## Agenda

### 8:00 - 8:30 AM - Registration and Breakfast

*Marriott Ballroom Foyer* - A complimentary light breakfast and coffee and beverages will be provided.

### 8:30 - 8:45 AM - Welcome Remarks

*Marriott Ballroom* - Gabriel J. Jiran

### 8:45 - 9:30 AM - Session 1

#### **Culture Shock: Preserving and Protecting Your Company's Culture and Reputation in the Digital Age**

*Marriott Ballroom*

*Panelists: Daniel A. Schwartz and Jarad M. Lucan*

In today's social-media-obsessed digital age, your company and its culture may be put on display for the world to see in mere moments. Whether it's a Google engineer's memo claiming gender differences, the sexual harassment scandals at Fox News or the Weinstein Companies, social media rants by employees, or employees participating in hate riots, it has never been more incumbent upon employers to address these issues immediately and appropriately. This session will review state and federal laws and provide employers with steps they can take to create and foster positive company culture and mitigate legal risks.

### 9:30 - 10:15 AM - Session 2

#### **Evaluating your Evaluations: Conducting Fair Evaluations and Avoiding Implicit Bias**

*Marriott Ballroom*

*Panelists: Gabriel J. Jiran and Peter J. Murphy*

Employee evaluations are a vital tool for assessing the effectiveness of your workforce, and sometimes do not get the attention they deserve. Presenters will discuss best practices for conducting impartial evaluations and provide guidance for avoiding implicit bias.

### 10:15 - 10:30 AM - Coffee Break

*Marriott Ballroom Foyer*

### 10:30 - 11:15 AM - Session 3

#### **Immigration Innuendos: Keeping Up with an Ever-Changing Landscape**

*Marriott Ballroom*

*Panelists: Brenda A. Eckert and Ashley E. Mendoza*

2017 has been a busy year for immigration law. What do changes to DACA, travel bans, Visa regulations, form I-9, increased ICE enforcement, etc. mean for employers and their workforces? This session will provide an overview of recent executive orders and highlight what employers need to know to navigate the changes.

### 11:15 AM - 12:00 PM - Session 4

#### **Tightening the Belt: Dealing with Budgetary Concerns and Reductions in Workforce**

*Marriott Ballroom*

*Panelists: Lisa Banatoski Mehta and Christopher E. Engler*

Budget or no budget, businesses and organizations throughout the state may be faced with the need to reduce their workforces and otherwise confront financial pressures. Presenters will review federal and state employment laws, sound employment policies, and best practices in dealing with uncertain economic times.

We hope that you can join us for this important discussion for private and public employers.

Seating is limited, so please register to save your seat today at <http://www.shipmangoodwin.com/rsvp.aspx?Show=15982>. In the event that we need to limit attendance, we will honor the reservations of those who respond first.

Coffee and a light breakfast will be served.

### Continuing Legal Education (CLE):

*This CLE program has been approved in accordance with the requirements of the New York CLE Board for a maximum of 3.5 credit hours in Professional Practice and is appropriate for both transitional and nontransitional attorneys.*

*Neither the Connecticut Judicial Branch nor the Commission on Minimum Continuing Legal Education approves or accredits CLE providers or activities. It is the opinion of this provider that this activity qualifies for up to 3.0 hours toward your annual CLE requirement in Connecticut, including 0 hours of ethics/professionalism.*